

Stephanie E. Spottswood, M.D., M.S.P.H.

Dr. Stephanie Spottswood is a Vanderbilt University Emerita Professor of Radiology.

Dr. Spottswood received her undergraduate degree from the University of Michigan, master of science degree in Public Health from the University of North Carolina, and her medical degree from the University of North Carolina. She completed a residency in diagnostic radiology at Vanderbilt University Medical Center in 1991 and fellowship training in pediatric radiology and nuclear medicine at the Medical College of Virginia in 1992 and 1993, respectively. As a practicing physician for 30 years, she served on the faculty at Vanderbilt's Monroe Carell Jr. Children's Hospital for the final 13 years of her career. During that time, she served as the Chief of Pediatric Nuclear Medicine, and as the Department of Radiology's first Associate Vice Chair for Diversity, Equity and Inclusion.

Dr. Spottswood is a diplomate of the American Board of Radiology and holds Certificates of Added Qualification in pediatric radiology as well as nuclear radiology. Her clinical and research interests have focused on pediatric gastrointestinal nuclear scintigraphy, Meckel's diverticulum scintigraphy, pediatric diseases of the spleen, and diversity and inclusion, which has resulted in numerous invited presentations. Dr. Spottswood has also authored numerous manuscripts, book chapters, and educational exhibits.

In her role as the Vanderbilt Department of Radiology's Associate Vice Chair for Diversity, Equity and Inclusion, Dr. Spottswood devised a multifaceted approach to recruit talented women and underrepresented minorities to the radiology residency program, doubling the minority applicant pool within four years. She also instituted programs to promote a culturally diverse, inclusive and welcoming environment for trainees, faculty and staff, and to facilitate the provision of culturally competent care to a diverse patient population. A diplomate of the Cook-Ross Everyday Bias Train-the-Trainer Workshop, she is one of 16 Unconscious Bias trainers at Vanderbilt University Medical Center, whose charge is to train faculty, trainees and staff at the institution on the subject of unconscious bias.

Dr. Spottswood is widely recognized for her role in the professional development of women. She co-developed a radiology female faculty career development program, the first of its kind, and subsequently co-authored two peer-reviewed articles on the subject of female faculty career development: A Female Faculty Development Program for Radiology, *JACR* 2016; 13(6): 716-718; and A Leadership Intervention to Further the Training of Female Faculty (LIFT-OFF) in Radiology, *Acad Radiol* 2017; 24:709-716.

Dr. Spottswood's passion is the mentorship of women and underrepresented minorities, with a goal to provide guidance for achieving success in the higher educational and professional environments. She has mentored dozens of students, residents, and junior

faculty, and in 2016 she received Vanderbilt's Margaret Cunniff Women's Center Mentoring Award.

Dr. Spottswood also chaired the Advisory Board of Vanderbilt's Office of Inclusion and Health Equity, which promotes inclusion and equity for families seeking health care at Vanderbilt. In 2017, she received the prestigious Levi Watkins, Jr. Faculty Award for her diversity work at Vanderbilt University Medical Center.

In 2017, Dr. Spottswood developed a diversity and inclusion program for the Society for Pediatric Radiology (SPR), and became the inaugural Co-Chair of the SPR's Committee on Diversity and Inclusion. In 2018, she delivered the Keynote Address at the 2018 SPR annual meeting on the topic: "The Power of Diversity."

Dr. Spottswood recently achieved emerita status as a retiree from Vanderbilt University Medical Center, and, as such, maintains a close relationship with Vanderbilt as well as with her national and international radiology colleagues. Her current focus is bringing attention to the importance of trainee and workforce diversity in the field of radiology and in academic medical centers. She speaks regionally and nationally on the topics of diversity, diversity in health care, and creating an institutional culture of inclusion.