PROFESSIONALISM EDUCATION IN RESIDENCY AND FELLOWSHIP

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What is Professionalism?
What is Professionalism?

- Could a Turing Machine exhibit professionalism?
- Create an appearance
- Project an image to elicit a desired response
Professionalism Training

- Residency requirements
  - New competency based requirements

- Professionalism and Ethics

- Checklist
Teaching Professionalism

- Sit up straight
- Dress well
- Firm Handshake
- Look like “a doctor”
Can it be Taught?

- Education is not simply filling up
- Educare - “drawing forth”
- Do we bring out the best in our residents and fellows?
Teaching Professionalism

- Narrative versus didactic
- Inspiration vs. Information
- The Era of “Measure Something”
Professionalism Education

- We need to talk about our best radiologists
  - What draws out the best in them?

- More than simply TAT

- More than satisfaction scores
Professionalism Education

- Stories
  - Excellent Professionals
  - Professionalism gone wrong

- Hypothetical vs. Experienced
  - Ask residents and fellows
  - Create a safe environment to discuss
Communication and collaboration

Technical skill not enough

Repeated practice to form habits
  - Image interpretation
  - Professionalism?
When we focus on what is most readily-assessed, will we only practice what is to be measured?

What about difficult situations?
Does intention matter?

Cannot be measured

Two models of professionalism
- Behavior-response
- Sense of calling